



**THE BUILDING INDUSTRY  
BARGAINING COUNCIL**  
**CAPE OF GOOD HOPE**

(Letter of good standing issued in terms of Clause 7 of the Collective Agreement as published in the Government Gazette No. 40841, dated 12 May 2017)

This certifies that BEE PAINTERS & WATERPROOFERS  
Registration number 8684  
is in compliance with the provisions of the Collective Agreement for the  
Building Industry, as at 19 July 2017 and on average the  
employer contributes towards the BIBC in respect of 28 employee/s.

In terms of Clause 7(3) of the above Collective Agreement, no employer may subcontract any work that falls under the definition of "building industry" or "industry" to another person that is subject to this Agreement, unless both the subcontracting party and the subcontractor are, at all times during the subcontracting, employers in good standing.

It must be borne in mind that regardless of whether Clause 7(3) has been complied with, the subcontracting party and the subcontractor are jointly and severally liable if the subcontractor, in respect of any of its employees, contravenes the Collective Agreement, an arbitration award or the Basic Conditions of Employment Act.

Employers are reminded that in terms of Clause 6(3) of the above Collective Agreement that they shall notify the Council in writing of any change in particulars furnished on registration or of ceasing operations in the Industry within 14 days of such change or of ceasing operations.

R. Sheehan

**Secretary**

BIBC  
81 Voortrekker Road, Bellville, 7535  
Telephone: 021 950 7400 Fax: 021 950 7405  
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Postal: Private Bag X29, Bellville, 7535  
CERTIFICATE NUMBER: 563468

Certificate expiry date: 2 August 2017

Should the employer contravene the Collective Agreement before the certificate expiry date, their non-compliance status will make this certificate null and void.

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